



## Board Opportunities (as of August 2022)

If you are interested in any of the opportunities listed, please contact Julia Chandler at [juliachandler02@gmail.com](mailto:juliachandler02@gmail.com)

### OUR NEWEST BOARD OPENINGS:

**Accelerated Cure Project (ACP)** is dedicated to accelerating research to improve the health and quality of life of people affected by multiple sclerosis (MS) by running a patient-powered research network and an active bio repository. The organization connects scientists with the people, data, and biosample resources they need, inclusively engaging and collaborating with MS stakeholders to drive people-powered research. We are actively collaborating with the other MS organizations both nationally and internationally. Our programs include:

- The ACP Repository: A clinic- based collection of specimens and data for use by researchers worldwide seeking to better understand the causes and mechanisms of MS.
- iConquerMS: A research initiative by and for individuals affected by MS who contribute their ideas, experiences, and data via the [iConquerMS.org](http://iConquerMS.org) portal. Members work with researchers and other MS stakeholders to design, conduct and disseminate evidence from research studies addressing their highest priority questions. iConquerMS is open to people affected by MS throughout the US and the world and currently has more than 7,800 members
- The Minority Research Engagement Partnership Network: A multi-stakeholder network formed in 2016 to address the issue of racial/ethnic minority underrepresentation in MS research.

Ideal candidates will have professional experience with one or more of the following competencies:

Fundraising, Sector Experience (including MS healthcare, research, industry, insurance, and/or rehabilitation), Public Relations/Marketing (w/healthcare sector expertise a plus), Financial (CPA/Budgeting), Industry Business Development. The organization is especially eager to speak with candidates go diverse background. A direct connection to MS and/or prior Board experience is desirable but not required. Candidates should possess personal qualities of integrity and credibility, have a natural affinity for collaboration, and a passion for improving the lives of those affected by MS. (1/25/22)

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**Asian Women for Health (AWFH)** is looking for 3 new board members. AWFH is a peer-led, community-based network dedicated to advancing Asian women's health and wellbeing through education, advocacy, and support. We are a diverse group of individuals working together across differences in age, ethnicity, language, sexual orientation, socio-economic and educational levels, to address individual, community-wide and systemic barriers that affect Asian women and their loved ones. We envision a world where Asian women are well-informed, have access to care that is culturally appropriate and high quality, and inspired to live happy, healthy lives. This is an extraordinary opportunity for individuals who are passionate about AWFH's mission. Board Members will be recognized leaders in business, government, philanthropy, or the nonprofit sector.

Ideal candidates will have the following qualifications: A commitment to and understanding of challenges faced by Asian women, preferably based on experience. Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals. Personal qualities of integrity, credibility, and a passion for improving the lives of Asian women. (01/13/22)

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**BAMSI** helps people of all ages, regardless of circumstances, live more independent and healthful lives by providing a comprehensive network of services addressing developmental and intellectual disabilities, mental illness, substance use, and social determinants of health such as housing and nutrition. In 2020, over 42,000 individuals and families across 5 Massachusetts counties received personalized care from one of BAMSI's 1,800 dedicated and compassionate employees. BAMSI's Board of Directors is composed of community and business leaders dedicated upholding BAMSI's mission and values and maintaining BAMSI's position as a human services leader. As a state certified minority nonprofit organization, BAMSI is committed to diversity and inclusion at every level and strives for excellence in all it does. BAMSI is seeking diverse and dynamic professionals who have a passion to serve the community and the ability to meaningfully contribute to BAMSI's mission. BAMSI is currently most interested in recruiting board members with a background/expertise in finance, fundraising, human resources, education, investment banking, government service, or healthcare. (07/16/2021)

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Founded in 1999, **Blue Heron Renaissance Choir, Inc.** is an internationally acclaimed, award-winning vocal ensemble with a commitment to vivid live performances through the study of original source materials and historical performance practices. The organization has been acclaimed by The Boston Globe as "one of the Boston music community's indispensables." The organization has just completed its triennial strategic plan and is looking for 3 new board members: early- to mid-career professionals from diverse ethnic backgrounds with interest in performing arts; high-net worth individuals committed to supporting music; and those with deep knowledge of nonprofit fiscal management.

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**Eliot School of Fine & Applied Arts**, located in Jamaica Plain, is seeking 3 new board members as well as non-board members on their Advisory Council. The Eliot School's mission is to inspire lifelong learning in craft and creativity for all. Founded in 1676, and a craft school since 1874, the Eliot School serves ~7,000 people annually through tuition-based classes for all ages, school and community partnerships, youth development programs, artists' residencies, talks and exhibitions, sustaining deep connections to communities in Greater Boston and beyond. Our programs cultivate welcoming environments where people gather across a continuum of age, economic means and backgrounds to build skills, craftsmanship, and community. We are currently seeking candidates specifically with skills and experience in law and/or fundraising/development. We have achieved a ratio of 50% people of color on our board, and our strategic plan holds us to maintain this ratio, so we are explicitly looking for candidates of color. While prior board experience is not required, it would be a plus, as a number of recent additions to the board are new to board service. (updated 2/23/2022)

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**Essex County Community Foundation (ECCF)** is seeking 2 new board members. ECCF inspires philanthropy that strengthens the communities of Essex County by managing charitable assets, strengthening and supporting nonprofits, and engaging in strategic community leadership initiatives. Our ultimate goal is to improve the quality of life in the 34 towns and cities of Essex County.

Priority Needs:

1. Candidates that represent diverse populations underserved on board: (non- white, female, or under age 40)
2. Geographic area: Haverhill/Newburyport/Amesbury, Cape Ann
3. Engagement: Those with an ECCF connection as committee members or donors; Have strong and wide relationships in a broad spectrum of nonprofits and/ understanding of community needs (bring lots of perspective to the table)
4. Professional focus areas/expertise that could be helpful: communications/marketing, nonprofit leader with above skills, systems-change experience, impact investing (a bonus)

(01/13/22)

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**Essex County Habitat for Humanity** brings people together to build affordable homes, strengthen families and communities, and foster hope. Through Essex County Habitat's Homeownership program, families who are unable to afford a traditional mortgage, partner with Habitat to build and purchase their own home. Instead of a down payment, they work sweat equity hours alongside volunteers to help build their own home. Essex County Habitat has built 114 new homes and rehabbed 41 homes. They have successfully supported over 150 families with homeownership. Essex County Habitat serves 34 cities and towns in Essex County.

Essex County Habitat is seeking 2 new board members. Prospective members are voted on in June. Ideal candidates will have the following qualifications:

- Resident of or deep connections in Essex County
  - Commitment to affordable housing mission
  - Diversity: Racial/ethnic background, religion, age, sexual orientation
  - Experience/expertise in the following areas: finance/audit, especially for non-profits; affordable housing; fundraising and/or business development; housing policy and advocacy, including zoning, planning and environmental issues
- Strong community connections/relationships, including: knowledge of Essex County, local governments, home building/trades, individuals and/or organizations in underrepresented communities

(03/2022)

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**Girls on the Run**, a national nonprofit organization, designs programming that strengthens third- to eighth grade girls' social, emotional, physical and behavioral skills to successfully navigate life experiences. The organization's mission is to inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum which creatively integrates running. We envision a world where every girl knows and activates her limitless potential and is free to boldly pursue her dreams. Girls on the Run runs a physical activity-based positive youth development program that uses running as a vehicle to influence positive social, cognitive, physical, emotional and psychological development. Over the course of the program, girls will: develop and improve competence, feel confidence in who they are, develop strength of character, respond to others and oneself with care and compassion, create positive connections with peers and adults, and make a meaningful contribution to community and society. Such life skills promote positive health outcomes for girls' physical, mental, social, and spiritual health. Girls on the Run believes that all girls and communities should have access to our programs. We strive to eliminate barriers to participation, to continue creating programming that engages all communities, to be intentional about staff and volunteer diversity and to promote a culture of inclusion across the organization. The organization is seeking two new board members with the expertise in one of the following areas: education/education administration, mental

health/medicine, investments, HR, marketing/PR. Board members are expected to meet a give-or-get requirement of \$5,000 annually.

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**Kids in Tech** is currently seeking 2-3 motivated board members with an interest in the organization. Kids in Tech was founded in 2016 in Lowell, Massachusetts to prepare disadvantaged kids with interactive, free after school programs in computers and technology. By 2024, 80% of the top 10 most in-demand STEM jobs in the Greater Lowell area will be in technology – and, these are some of the most desired skills for many growing industries across the country. Since its founding, Kids in Tech has offered programs at four different sites serving low-income kids in the Lowell area. The organization values diverse perspectives from across the tech and education spheres while reflecting the Lowell community population and growing the collective capacity. Kids in Tech strives to excite, educate, and empower children to acquire skills and confidence in technology through interactive after school programs. Our programs focus on helping kids develop the necessary tech skills and aptitudes to participate in and be future leaders of the 21st-century innovation economy. (2/2022)

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**Lobular Breast Cancer Alliance (LBCA)** is the only [organization](#) in the US dedicated to Invasive Lobular Breast Cancer (ILC), with a mission to make all who are touched by ILC aware of its unique characteristics and the critical need for more ILC research, to be the go-to source for information on ILC studies, clinical trials and educational tools, to foster partnerships among patients, scientists, clinicians and breast cancer organizations to increase dialogue about ILC and research advocacy, and to fund vital ILC research. LBCA is a 4-year old organization which is forming a Board of Directors this year. LBCA is on the brink of going from being a small, all volunteer-led, fiscally sponsored project to becoming a high-impact, independent charitable organization focusing on advocacy and desperately needed funding for invasive lobular breast cancer research, getting us one step closer to eradicating ILC permanently. We seek a qualified, motivated, and passionate board of directors dedicated to our mission to help us go the distance and make an impact. The group works entirely remotely. Give/get of \$2000. (05/20/2021)

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**Minuteman Senior Services, Inc.** (Minuteman) is a 501(c)(3) whose mission is to empower and advocate for those individuals impacted by aging and disability, is seeking 4 new board members. We offer information and supportive services that enhance health, well-being, and independence. We are designated by the Commonwealth of Massachusetts as an Aging Service Access Point and Area Agency on Aging to deliver on their commitment to support older adults and families. Based in Bedford, MA, Minuteman offers over 20 services, such as information and referral, home care and case management, and Meals on Wheels within 16 communities in the metro-Boston area. Large nonprofit with a budget of \$28M. No minimum give/get. Specifically seeking board members with legal, financial and/or fundraising experience.

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Every baby deserves the chance to thrive. **Mothers' Milk Bank Northeast** provides equitable access to safe pasteurized donor human milk to save the lives of fragile babies and works to support family and community health. We provide donor milk to over 100 hospitals all throughout the Northeast and also to families whose babies would benefit from donor milk. The organization is positioned for significant growth over the next several years. We have a new executive director who is excited to work with the board on strategy. We are building a new fundraising division and looking to develop a culture of philanthropy on the board. Our current BOD is deeply committed and has

worked very hard to support the organization, particularly during the challenges of the pandemic. We have two board openings coming up with experienced members completing their second terms, and we have a limited number of board members who have had prior board experience or experience supporting fundraising efforts at an organization. We are excited to build this into our vibrant and positive board culture. We are especially interested in new board members who have significant experience serving on nonprofit boards and who are interested in helping to create a culture of philanthropy on the board. Commitment to our mission is vitally important although no personal experience with it is necessary. Someone with a legal background would be very welcome but all kinds of talents are valuable to us.

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**OUT MetroWest** began holding youth programs in 2011 under the name WAGLY (West Suburban Alliance for Gay and Lesbian Youth) and became an independent nonprofit organization as OUT MetroWest in 2014. The only program of its kind between Boston and Worcester, WAGLY immediately drew dozens of area youth to its weekly social, educational and supportive meetings. In 2012, the organization's second program launched. Umbrella, a twice-monthly program specifically for transgender and gender non-conforming high schoolers, was created in response to community and participant requests. In 2015, OUT MetroWest launched the state's first program for LGBTQ+ and allied middle schoolers, Nexus. In 2016, OUT MetroWest began offering occasional events for LGBTQ+ families. In 2017, the organization began offering weekly drop-in sessions for LGBTQ+ middle and high school students. Between WAGLY, Umbrella, Nexus, and drop-in sessions, OUT MetroWest currently runs more than a dozen youth meetings per month out of locations in Framingham, Newton, and Wellesley, all at no cost to participants. LGBTQ+ adults facilitate the programs (with assistance from youth peer leaders at WAGLY). Meetings include a wide range of activities, from those that are purely social to those that address significant and serious topics such as suicide prevention, post-high school planning and "coming out". Since 2011, OUT MetroWest has directly served more than 1,000 youth at its meetings, has conducted dozens of trainings for local schools and organizations, and has welcomed more than 200 guests at its events for LGBTQ+ families. OUT MetroWest also collaborates with other organizations to ensure the availability of family support groups, mental health resources, and HIV/sexual health testing. The organization is seeking individuals who care about the LGBTQ+ community and youth. This person may have a background in nonprofit management, fundraising, social justice, adolescent development or youth services or may work in a for-profit organization and have financial, HR management or legal services experience. The ideal candidate would be someone who brings diverse perspectives, professional skills and strong ethics. (11/23/21)

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**Science Club for Girls** ([www.scienceclubforgirls.org](http://www.scienceclubforgirls.org)) fosters excitement, confidence and literacy in STEM for girls from underrepresented communities by providing free, experiential programs and by maximizing meaningful interactions with women mentors in science, technology, engineering & mathematics. Since its founding in 1994, Science Club for Girls (SCFG) has provided the very best in girls-specific programming by connecting girls in K-12 grades, especially those from underrepresented groups, with female mentor-scientists through free science, technology, engineering and math (STEM) programs in a fun, nurturing, interactive environment. Our club-based model fosters both scientific thinking and sisterhood for our youngest participants. Our teen leadership programs give girls the opportunity to be role models, teach young children science, learn life skills, conduct science research in applied settings, and explore careers in science and technology. No prior experience required.

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**The Women in Medicine Legacy Foundation** was founded with the strong belief that understanding our history plays a powerful role in shaping our future. The resolute stand women

took to establish their place in these fields propels the Foundation's vision forward, and its reach continues to multiply, with virtual events bringing worldwide audiences together while we collaborate with women of international stature. As we serve as stewards to the stories from the past and take pride in sharing them with the women of today, we are excited to be formulating plans that will propel the Women in Medicine Legacy Foundation to become a national hub of information on women in medicine. You have an opportunity to join us and these women. The Women in Medicine Legacy Foundation is currently seeking Board of Trustee members who reflect the mission of the Foundation and who will bring energy, interest and collegiality while curating a vision for the future. If you are looking for connections to the women who made your participation in the medical field possible, start here. We are excited to see the legacy you leave behind. (8/26/21)

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**Waystone Health and Human Services (formally Fidelity House)** is seeking 5 new board members. The organization's mission is to support people with disabilities and those with significant challenges to pursue their goals and live a fulfilled life. We support adults and children, through the lifespan, with intellectual, developmental and physical needs FHCRC's services are provided in cities and towns across the Merrimack Valley, greater Lowell, North Shore, and southern New Hampshire areas. We have a reputation for providing high quality services that are designed to meet the unique needs of persons served as well as their families.

We serve 1789 people annually in Community Living, Day Services and Children and Family Services and have 450 employees. The ideal candidate will have a complete understanding of our mission and some nonprofit Board experience. As a high priority, we are looking for someone working in the a senior leadership role within the Massachusetts healthcare industry with knowledge of state initiatives, 3<sup>rd</sup> party payor system and population health trends. We are also currently looking for experience and skills in the areas of general or business law, strategic business development, community leadership. (01/25/22)

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**Women's Money Matters** is at an inflection point as its transition to a virtual platform provides the opportunity to better meet the increasing demand for financial health programs for women. This is an extraordinary opportunity for an individual who is passionate about the mission of Women's Money Matters to support its growth and expansion, allowing it to reach more women and achieve greater impact with its unique model for transformative behavioral changes. Women's Money Matters provides women and teen girls facing financial challenges with the knowledge, confidence and support network to overcome the exceptional challenges of poverty and homelessness. It's committed to helping women help themselves -- giving them tools to pursue greater economic stability, increased educational opportunities, sustained employment, and better housing security. Women's Money Matters participants, on average, see increases of 73 in their credit scores and 12 in their CFPB Financial Wellness Score during their 3-6 month participation in our program. Women's Money Matters - through our group-based, money-management workshops and one-to-one individualized coaching - is committed to creating a world where all women are empowered to improve their financial health and to be in control of their financial futures, for themselves and for their families. Board descriptions are available on the organization's website at: <https://womensmoneymatters.org/get-involved/wmm-board-of-directors-application/>. Average board member give/get from \$3,000 to \$5,000. (06/23/22)

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Regarded as the premier cultural institution of Central Massachusetts, the **Worcester Art Museum** plays a vital role in the vibrant social, cultural, intellectual, and economic life of Worcester and broader region. WAM pursues its mission "to connect people, communities, and cultures through the experience of art" by sharing and caring for its world-renowned collection, and through innovative

exhibitions and programs; university, school, and community partnerships; and a dynamic range of studio art classes and workshops.

Since 1896, WAM has assembled an encyclopedic collection of 38,000 objects containing superlative examples representing over 51 centuries of cultural heritage. WAM's legacy of leadership in collecting and exhibiting art, and in promoting conservation and arts education, is of national and international significance. WAM is dedicated to making art accessible and inclusive for people of diverse ages, backgrounds, and abilities.

WAM is seeking one new Board member, for a 3-year term beginning in November. Candidate background should include some of the following: strong board experience; diversity (cultural, age, geographic); facilities expertise with campus master planning experience a plus; broad contact base; art collectors; regional representation; fundraising and executive management experience. The ideal candidate lives and/or works in the Greater Boston area, is passionate about art and culture, and has prior board experience. Level of financial support minimum \$5000 give/get. (5/07/21)

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**YAMA (Young Audiences of MA)** is a [nonprofit organization](#) which provides quality educational arts programming to the students of the Commonwealth. Last year it worked with 160 communities serving more than 125,000 children with theater, dance, music, storytelling and visual arts programming. Having celebrated its 57th anniversary in 2019, YAMA continues to serve as a vital link between Massachusetts' best teaching artists and the region's children. YAMA's mission is to educate, inspire and empower the youth of Massachusetts through the arts. Since 1962, Young Audiences of Massachusetts has collaborated with artists, educators, and community partners to develop programs that harness the many powers of the arts to create leaders, build skills, bring curriculum vibrantly to life and introduce youth to new cultures & means of self-expression. YAMA is seeking a new Board member for a 3-year term starting in July. Prior board service not a requirement, but commitment to the mission required. Give/get of \$1500. (05/20/2021)

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**Yleana Leadership Foundation**, is a nonprofit organization committed to decreasing the racial wealth gap by increasing urban students' access to college. By increasing college selectivity, we

[1] increase student likelihood of college graduation

[2] decrease the financial burden of loans after college by getting better financial aid packages

[3] double or triple salaries after college

YLF exists to fight the cycle of entrenched poverty - which necessitates breaking the correlation between race/ethnicity and socioeconomic status. Due to circumstances of birth - race, socioeconomic status, ethnicity, gender/gender identity, sexual orientation, and much more - there exists a vast discrepancy in possibilities a student's future holds: an opportunity gap. The opportunity gap gets even wider after college, where college creates student debt burdens and sets up starting salaries for students. Doubling or tripling graduation rates and cutting student loans in half or getting rid of them completely means Yleana has a discrete economic impact on students' financial outcomes.

We are actively recruiting members for our newly established Regional Leadership Council (RLC) in the greater Boston area to further support the mission. Boston is a unique city with an extremely diverse youth population and is home to 35 colleges and universities. We are looking for our RLC to represent the population it serves and expand the Yleana network in a city dedicated to education.

RLC responsibilities:

- Building Yleana's network and community in the greater Boston area
- Become a mentor to Yleana alumni through our College to Career Transition Mentorship Program
- Being a part of the regional events committee
- Fundraise for Yleana, with an annual give/get of \$3500/\$2000.

**OTHER OPPORTUNITIES:**

**Courageous Sailing** brings together youth from 8 – 18 using the activity of sailing to develop social emotional growth, provide progressive leadership learning, and combat summer learning loss with progressive STEM and environmental curriculum both on the pier and in the classroom. Courageous provides Boston-area youth free and low-cost out-of-school-time programming. Sixty percent of our students are only able to attend our Summer Youth Program through scholarships, primarily funded by donations. 26% of Courageous' Board members are women, and we are looking to increase that number by reaching out to members of The Boston Club. The board meets in Boston 8 evenings out of the year, taking the summer months off. Courageous has a fully-staffed leadership team, and a seasoned and solid executive director, so the work of the board is primarily networking. We are committed to making connections to encourage attendance at events, corporate donations, and individual philanthropy. While many of our board members have sailing experience, many of the newest board members do not; instead coming to Courageous out of admiration for the work the organization is doing in the lives of Boston's youth at an incredibly high standard and with remarkable impact. Courageous Sailing was singled out by Boston After School and Beyond (BASB), a partner organization, as a leading summer learning program, particularly in the area of fostering critical thinking. Courageous is now a nationally recognized year-round educational center for community sailing and youth development. Courageous offers Boston-area youth free and low-cost out-of-school-time programs in sailing, environmental education, job skills development, and leadership training. (01/16/2020)

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**Elizabeth Peabody House** -- The mission of Elizabeth Peabody House (EPH) is to support families in our community in reaching their full potential through early childhood education, youth enrichment and development, and family services. EPH was established in 1896 as a settlement house in the West End of Boston and offered a kindergarten and community theater for disadvantaged children. The organization provides preschool programs, after school programs, summer camp and food pantry. EPH is seeking 3 board members when current board member terms end at the end of June 2020. The organization needs board members that can help the Executive Director implement a three year strategic plan. Potential board members interested in youth programs and education of young children and families are welcome to apply, especially candidates who are in the field of real estate, finance, project development, fundraising and a good ambassador of the agency's goal for the future. Board members should like to network on behalf of the agency and be a creative and passionate person who can advocate for working families and children. (3/25/20)

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**INVICTUS FOREVER, INC** is a start-up non-profit organization that seeks to promote greater community integration of children and adults with special needs through development of innovative educational, vocational, recreational, social, and therapeutic programs. Invictus' model will include a state-of-the-art Life Skills Development, a residential component, and a robust initiative around workforce development. Meaningful activities and social enterprises will cater to individuals with mild, moderate, and severe disabilities (including those with autism or intellectual & developmental disabilities), and to the interests of the broader community. By promoting a tolerant and respectful atmosphere that recognizes and nurtures each individual's unique talents, we are able to create a safe, warm, and welcoming environment where individuals of all strengths and abilities can excel. We give individuals opportunities to make a positive impact in the community by guiding them on the path to becoming conscientious citizens who endeavor to make meaningful contributions. Currently,

the scarcity of resources and dearth of opportunities for those with disabilities prevent individuals from reaching their fullest potential. This population faces limited opportunities for vocational training, recreational activities, peer modeling and interaction, community access, and life skills training in a safe, non-judgmental setting. Additionally, many individuals with disabilities live isolated lives, while parents and caregivers require much-needed respite. Programming will consist of scheduled classes and activities led by knowledgeable instructors who are trained to work with populations with special needs. The “Life Skills Development” program will offer classes in a variety of subject areas including performing arts, visual arts, sports, cooking, STEM, music therapy, and functional therapies. In addition, social enterprises, such as a café, gift shop, and florist shop, will provide adolescents and adults with vocational training opportunities in a real world, inclusive setting. Individuals will have the opportunity to work on their Individualized Family Service Plan (IFSP), Individualized Education Plan (IEP), and Individual Service Plan (ISP) goals, thus enhancing their general skill sets. In addition to scheduled programming, Invictus will host special events and socials where individuals can interact with their peers while participating in engaging and meaningful activities. Most programming will occur, although not exclusively, in the MetroWest region. In short, Invictus is forging new paths in promoting meaningful lives, full inclusiveness, and community engagement for individuals with disabilities. Invictus is seeking, in particular, new Board members with a background in finance, accounting, marketing/communications, construction, or fundraising/development. A direct connection to an individual with disabilities is not required. (5/13/2020)

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**PARENTS HELPING PARENTS (PHP)** - Parenting may feel hard under the best of conditions. Parenting when you are isolated with few financial, educational, or social resources may feel impossible. PHP is a non-profit organization that offers free parent support services that are respectful of parents' privacy and thus we are uniquely suited to support parents who are overwhelmed, isolated, or too embarrassed to ask for help. Our free, 24/7, anonymous hotline, known as the Parental Stress Line, allows help to be just a phone call away for anyone needing support as they care for children. PHP also manages weekly parent support groups based in the community as well as in prisons, early release houses, and sober houses. Our parent support services are both trauma-informed: parents are provided a safe, non-judgmental environment and empowering: parents are supported to develop their own solutions to the difficulties they face. PHP is currently looking for board members who have experience in Finance and would function as the Board's Treasurer. The other areas are Fundraising and Marketing. The “ideal candidate” would be passionate about our mission to help support parents and be willing to make a time commitment. Other welcome talents would be in the areas of graphic design. (5/13/2020)

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**Urbanity Dance** was founded in 2011 by Director Betsi Graves with three objectives: to propel contemporary dance to the forefront of Boston's cultural landscape; to fill an unmet demand for access to training in diverse dance forms; and to use dance as a tool for fostering bodily autonomy and creativity in local schools and community spaces. These objectives are fulfilled by the organizational pillars of Company, School, and Community. Urbanity Dance's Professional Company is dedicated to providing provocative, visually arresting and musically stimulating performances for diverse audiences of all ages. Urbanity's dancers are lifelong learners chosen for their sharp adaptability, dancing prowess, and creative vision. The Company was voted Boston's Best by Improper Bostonian in 2013, announced Best of Boston by Boston Magazine in 2015, shortlisted for Bostinno's 50 on Fire, and named a Top Ten Critics' Pick by The Boston Globe. The School at Urbanity Dance offers high quality dance training in many different styles and genres for students of all ages and abilities. The faculty, all from diverse cultural and dance backgrounds, supports each student in their training by providing a structured, yet nurturing, classroom environment that fosters growth, discipline, and fun. The teaching philosophy aims to teach to the whole dancer; develop emotional, social, and physical well being to become fully empowered individuals. As a team, students actively explore creativity through dance while building strength, coordination, flexibility,

and confidence. Urbanity aims to make dance accessible to all through its Access for All (A4A) Scholarship Fund. Urbanity's commitment to its Community spans a wide range of partnerships with schools, health centers, local arts institutions, enrichment camps, and juvenile detention centers through its three flagship programs: "Urbanity in the Community," which provides dance curriculum to Boston Public School students who otherwise would not have access; "Dance with Parkinson's," which uses movement to improve mobility, balance, and coordination of those with Parkinson's Disease and other neurodegenerative disorders; and "Movement Mends," which uses movement to empower and inspire those who have experienced incarceration, homelessness, or violence. These three pillars are not siloes, but rather they are an interwoven network made resilient through pan-organizational synergy and investment. Through these pillars, its work in the community, and its three South End studios, Urbanity is proud to provide high-quality dance experiences to over 10,000 dance-lovers of all ages, backgrounds, and abilities every year. Together the Company, School, and Community programs execute Urbanity Dance's mission to engage, inspire, and empower individuals and communities through the art of dance and movement. Board commitment is \$1500/year. Urbanity is seeking Board Members with expertise in any of the following: Fundraising, Real Estate, Law, HR, and/or is a practicing dance artist. We welcome candidates of all ages, backgrounds, and ethnicities, but we are prioritizing individuals who identify as people of color.

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