



**THE BOSTON CLUB**  
ADVANCING WOMEN LEADERS

# **The Boston Club Peer Mentoring Program**

**Advancing Women Leaders Through Peer Mentoring**

**Introduction to Peer Mentoring  
2016-2017**



## What's the History

- ▶ Launched in 2003
- ▶ Designed as peer-to-peer mentoring (not top down)
- ▶ 70 women participated in 2015-2016 - Club favorite!

*“...I think the program is excellent, well run, and very beneficial”*

*“...It is structured such as to enable you to get out what you put in.”*



## Overview

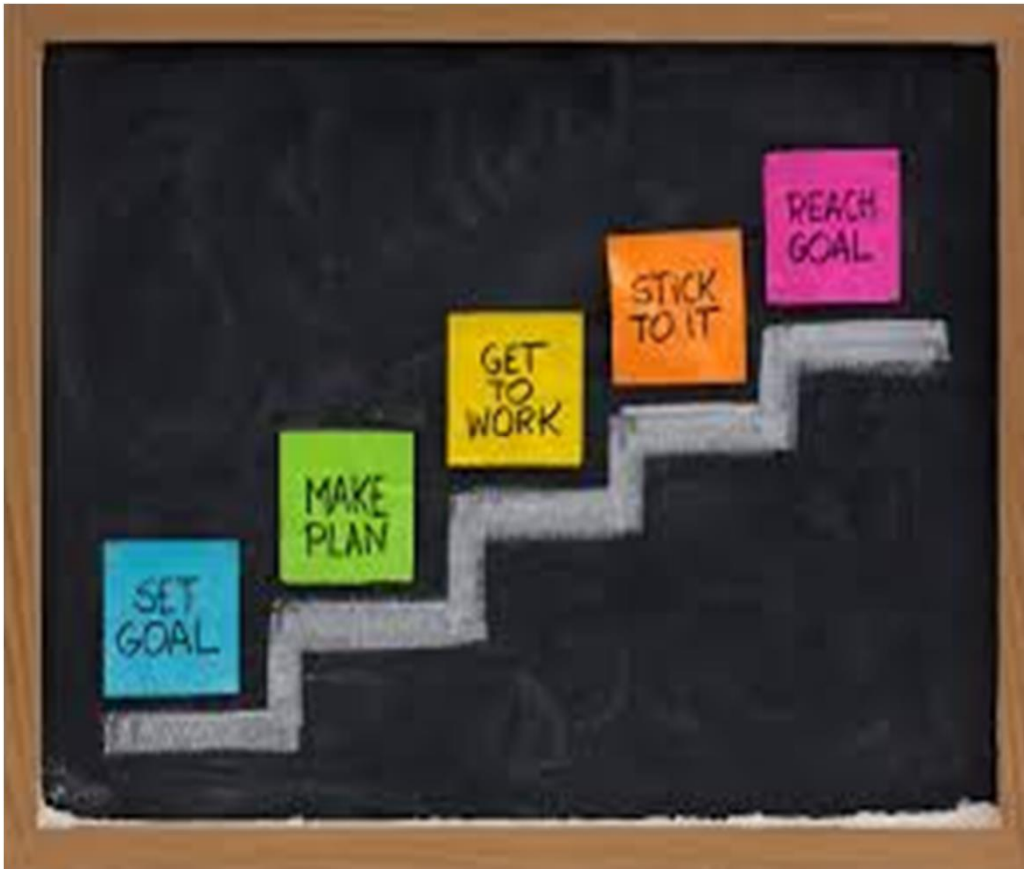
- Matches made by the Committee based on completed applications
- It's a *journey* (typically October to May)
- Explore and discover!
- Mentors - provide experience and commitment
- Mentees - benefit from objectivity, support, and dedication
- Learn from each other

*“...someone unattached to listen and be a sounding board.”*

*“...felt like I provided a lot of value...”*



## Program Structure



- Pairs develop goals
- Customize for what works best
- Support from the Mentoring Committee

*“...appreciated receiving analysis from mentor”*

*“...I liked the flexible structure and had a good experience”*



## Keys to Success

- Mentee ~~drives~~ drives the program
- Mentor is reliable, responsive, and focused
- Set clear expectations and agreements
- Tap into the Mentoring Committee for support
- Mentoring is not coaching

*“..opportunity to focus on myself... I needed a push”*

*“...showing up, being there, being reliable”*



## Time Commitment

- ▶ Program runs October to May
- ▶ Pairs should be in touch *monthly* (in person, by phone, Skype)

### **Three all-program meetings:**

- ▶ Kick-off session in the fall . September 27! (required)
- ▶ Midpoint meeting (pre-Winter Fest; recommended)
- ▶ Wrap-up meeting in the spring (recommended)



## From the Mentees

- ▶ *“...the opportunity to work one-on-one with accomplished women is one of the greatest benefits of The Boston Club”*
- ▶ *“...my mentor always provided an entirely new perspective, and I felt reinvigorated after every meeting with her”*
- ▶ *“...a luxury to have conversations with a thoughtful, intelligent, caring person...”*
- ▶ *“...I found the structure of the program, particularly the fact that it was mentee driven, to be really good”*



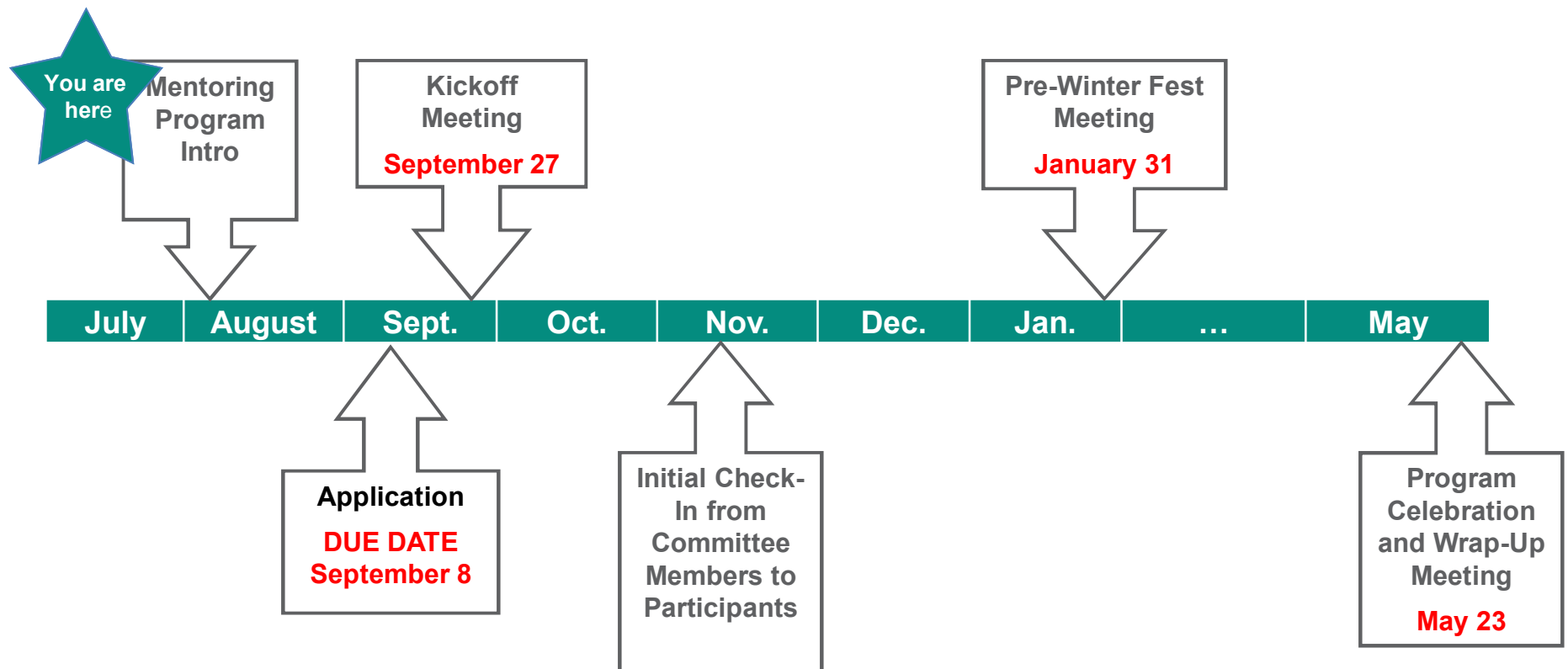
## From the Mentors

- *“...you know what you have inside you, but you don’t know your own capabilities”*
- *“...it is one of the best structured and run programs I have ever participated in. And it is the main reason that I am still a Boston Club member”*
- *“...it has helped me connect and develop relations in the Club more than any other aspect. There feels like there is depth to it”*





## Timeline – 2016-2017 Program





## What's next?

To apply, please write down, or copy and paste, the link below and use it to complete the online application form. It should take no more than 10 minutes to complete. Remember that the more details you give us in your application, the better we will be able to match you.

**Applications close on September 8 at midnight!!!**

**<https://www.surveymonkey.com/r/F8F83YZ>**



## Questions?

Please contact:

➤ Barbara Weidlich ([bvweidlich@aol.com](mailto:bvweidlich@aol.com))

Thank you for your time! We truly hope you will be able to participate in the Peer Mentorship Program this year.